

242824 Apply leadership concepts in a work context

Purpose of this Unit Standard

This Unit Standard will be useful to learners, working in all sectors of the economy, community organisations or Non-Governmental Organisations (NGOs). It will enable learners to gain insight into the role of leadership within a work context, and thus providing them with the skills and knowledge to add value to their job. This Unit Standard is intended for junior managers of organisations.

The qualifying learner is capable of:

- Explaining the concept of leadership.
- Differentiating between the concepts of leadership and management.
- Applying leadership techniques to individuals and teams within the work context.
- Evaluating the impact of leadership techniques applied.

Learning Assumed To Be In Place And Recognition Of Prior Learning

Learners should be competent in Communication and Mathematical Literacy at NQF Level 3.

Outcomes

SO1: Explain the concept of leadership.

SO2: Differentiate between the concepts of leadership and management.

SO3: Apply leadership techniques to individuals and teams within the work context.

SO4: Evaluate the impact of the leadership techniques applied.

SAQA US ID	NQF LEVEL	CREDITS	US TITLE
242824	NQF Level 4	12	Apply leadership concepts in a work context

Duration: 3-days



Content

Outcome 1 Explain the concept of leadership	• Various definitions of leadership are identified and explained with examples. • The roles and qualities of a leader are explained, using examples.
Outcome 2 Differentiate between the concepts of leadership and management	• The concepts of Leadership and management are differentiated, using examples. • The circumstances when a team leader manages, and leads are explained with examples from the work context.
Outcome 3 Apply leadership techniques to individuals and teams within the work context	• Various theories of leadership are identified according to theory and practice. • The leadership approach of the team is diagnosed according to individual needs and organisational requirements. • Leadership techniques are implemented in order to improve group dynamics and achieve objectives.
Outcome 4 Evaluate the impact of the leadership techniques applied	• The impact of leadership techniques is measured against organisational requirements. • The effectiveness of the techniques is evaluated against theory and practice. • Corrective actions are taken, where appropriate, to improve the effectiveness of the individual or team.

<https://www.stafftraining.co.za/workshops/242824-apply-leadership-concepts-in-a-work-context>



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